



## **ANTI-BRIBERY COMMITMENT**

### **GENERAL MANAGEMENT**

All of us at Wind Consulting S.A. de C.V. commit to conducting all our operations and business with ethics, integrity, and transparency, in compliance with the national and international regulations and legislation where we operate.

Understanding that corruption and its derivatives, such as bribery, fraud, embezzlement, or other forms of resource diversion by a public official, extortion, influence peddling, misuse of privileged information for personal gain, and money laundering, among others, is a problem that affects the economic and social development of nations; therefore:

Wind Consulting S.A. de C.V. publicly endorses and assumes the "Anti-Bribery Commitment" to prevent any form of corruption in our operations and to join the efforts of the National Anti-Corruption System in Mexico and the applicable laws against corporate malpractice.

In line with our internal policies, it is essential to expressly prohibit any act of corruption. Through our Integral Management System, which includes anti-bribery management, we establish suitable and efficient mechanisms for any business partner to adhere to our ethical standards.

Through this commitment, we will promote a corporate ethical culture and combat corruption among all members and hierarchical levels of Wind Consulting S.A. de C.V., to establish conduct guidelines based on the principles and values of transparency, integrity, and honesty.

Sincerely,

Carlos Eduardo Crespo Velasco

General Director